

REMUNERATION SUB-COMMITTEE (APPRAISALS)

MINUTES of the meeting held on Thursday, 14 August 2025 commencing at 10.00 am and finishing at 12.00 pm

Present:

Voting Members:

Councillor Liz Brighthouse OBE
Councillor Gareth Epps
Councillor Neil Fawcett
Councillor Andy Graham
Councillor Liz Leffman
Councillor James Robertshaw

By Invitation: Ruth Adams, South East Employers

Officers:

Whole of meeting Martin Reeves, Chief Executive

The Scrutiny Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and agreed as set out below. Copies of the agenda and reports are attached to the signed Minutes.

1 **ELECTION OF A CHAIR OF THE SUB-COMMITTEE FOR THE 2025-26 COUNCIL YEAR** (Agenda No. 1)

Councillor Fawcett moved and Councillor Epps seconded that Councillor Leffman be elected as Chair of the Sub-committee for the 2025/26 Council Year. There being no other nominations and no dissent, Councillor Leffman was duly declared elected.

RESOLVED: (unanimously) that Councillor Leffman be elected as Chair for the 2025/26 Council Year.

(Councillor Leffman in the Chair).

2 **ELECTION OF A DEPUTY CHAIR OF THE SUB-COMMITTEE FOR THE 2025-26 COUNCIL YEAR** (Agenda No. 2)

Councillor Graham moved and Councillor Epps seconded that Councillor Fawcett be elected as Deputy Chair of the Sub-committee for the 2025/26 Council Year. There being no other nominations and no dissent, Councillor Fawcett was duly declared elected.

RESOLVED: (unanimously) that Councillor Fawcett be elected as Deputy Chair for the 2025/26 Council Year.

3 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS
(Agenda No. 3)

There were no apologies.

4 DECLARATIONS OF INTEREST - SEE GUIDANCE BELOW
(Agenda No. 4)

There were no declarations of interest.

5 PETITIONS AND PUBLIC ADDRESS
(Agenda No. 5)

The Chair had not accepted any requests to speak.

6 CHIEF EXECUTIVE MID-POINT APPRAISAL REVIEW
(Agenda No. 6)

RESOLVED:

"that the public be excluded during the consideration of the report since it is likely that if they were present during that discussion there would be a disclosure of "exempt" information as described in Part I of Schedule 12A to the Local Government Act, 1972 and specified below the item in the Agenda".

The Sub-committee conducted the appraisal in private.

..... in the Chair

Date of signing 20